



BCG- Bonded Community Group

The Four Development Stages of a BCG

THE FOUR DEVELOPMENT STAGES OF BCG



HONEYMOON
Mutual Discovery

INCUBATION
Growing Together

EVOLUTION
Shared Identity

SUSTAINABILITY
Taking-Off

EXPLORING THE FOUR STAGES OF BCGs

- Describe the main characteristics of the stage. The challenges. The opportunities.
- Plan how to share the essence of the BCG stage with our group (4 min). Think of possible examples/ scenarios.
- Raise dilemmas and questions that come up



HONEYMOON: MUTUAL DISCOVERY



- **Enthusiasm and idealistic expectations.**
- **Excitement with fellow group members**
- **Volunteer, compromise, and avoid conflicts.**
- **Thrilled by a sense of togetherness.**
- **Probable gap between ideal perceived reality and the actual reality.**

INCUBATION: GROWING TOGETHER



- **Harder (than before) to settle on personal priorities and abilities for the sake of others and idyllic dynamics.**
- **Search for one's individual unique place in the group.**
- **Mutual care and support amongst members are tested.**
- **Forming authentic connections and transforming into a cohesive group.**
- **Members decide on their commitment to the group - should I stay or should I go.**

EVOLUTION: SHARED IDENTITY



- **Positive experience overcoming a conflict, united.**
- **Individuals recognize their value in the group based on their strengths and assets.**
- **Structures, roles and routines are being defined and formed.**
- **Increased intimacy and deeper connections.**
- **Shifting focus from individuals to the group.**

SUSTAINABILITY: TAKING OFF



- **Group is well-established and valued by its members.**
- **Belonging to the group is part of the member's identity.**
- **Group operates through its established structures, expanding impact.**
- **Connection continue to deepen alongside the commitment to the mission.**
- **New members show interest in joining.**
- **Group is sustainable despite changes in members.**



MOMENT OF TRUTH

BCG: Frameworks for BELONGING



VARDA - INSTITUTE FOR COMMUNITY BUILDING

FOR MORE INFORMATION
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